



Code of Conduct Policy

The Committee is committed to ethical conduct in all areas of its responsibilities and authority. Committee members shall:

1. Act honestly and in good faith at all times in the best interests of ACRE as a whole.
2. Declare all interests that could result in a conflict between personal and organisational priorities.
3. Exercise diligence and care in fulfilling the functions of office (see Conflict of Interests Policy).
4. Make reasonable enquiries to ensure that ACRE is operating efficiently, effectively, legally and ethically in pursuing its organisational goals and strategies.
5. Maintain sufficient knowledge of ACRE's business and performance to make informed decisions.
6. Not agree to ACRE incurring obligations unless they believe that such obligations can be met when due.
7. Attend Committee meetings and devote sufficient time to preparation for Committee meetings to allow for full and appropriate participation in the Committee's decision making.
8. Scrupulously avoid deception, unethical practice or any other behaviour that is, or might be construed as, less than honourable in the pursuit of ACRE's business.
9. Not disclose to any other person confidential information other than as agreed by the Committee or as required under law.
10. Act in accordance with their fiduciary duties, complying with the spirit as well as the letter of the law, recognising both the legal and moral duties of the role.
11. Abide by Committee decisions once reached, notwithstanding a Committee member's right to pursue a review or reversal of a Committee decision.
12. Not make, issue, comment on, authorise, offer or endorse any public criticism or statement having, or designed to have, an effect prejudicial to the best interests of ACRE.
13. Ensure that all members are treated on an equitable basis.

The Committee shall:

14. Make every reasonable effort to ensure that ACRE does not raise community, supplier or stakeholder expectations that cannot be fulfilled.
15. Meet its responsibility to ensure that any volunteers undertaking ACRE activities are treated with due respect and are provided with a safe environment and working conditions that meet all reasonable standards as defined in relevant health and safety legislation.
16. Carry out its meetings in such a manner as to ensure fair and full participation of all Committee members